



**RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY**  
**KIRUMAMPAKKAM, PUDUCHERRY-607403.**  
**(Approved by AICTE and Affiliated to Pondicherry University)**

**Women's Grievance Redressal Committee**

# **Academic year**

# **2023-2024**



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**Women's Grievance Redressal Committee**

*The institution adopts the following for redressal of student grievances including sexual harassment cases.*

**Policy:**

1. The institution adopts the following mechanism for redressal of students' grievances, including sexual harassment.
2. Implementation of guidelines of statutory/regulatory bodies.
3. Creating awareness and implementation of policies with zero tolerance.
4. Mechanism for submission of online/offline students' grievances.
5. Timely redressal of grievances through appropriate committees.
6. The Institute follows the Guidelines provided by AICTE.

Year	Particular	Cases Reported	Cases Redressed
2023-2024	Harassment	2	2




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Women's Grievance Redressal Committee

UNICEF Approved by Affiliated to Accredited by NAAC with 'A' Grade

**RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY**  
Pondy - Cuddalore Main Road, Kirumampakkam, Puducherry - 607 403

**Women's Grievance Redressal Cell**

 **STOP VIOLENCE AGAINST WOMEN**

Women's Grievance Redressal Committee

Sl. no	Name	Designation	Committee Members	Contact no	Email id
1.	Dr Renuka devi K.B	Professor/Physics	Presiding Officer	9443648280	renukadevi@rgcet.edu.in
2.	Dr. Sundari I	Asst. Professor (Sel.Gr.)/EEE	Member	9994067341	sundari_eee@rgcet.edu.in
3.	Mr Balajaganaraman K	Director of Phy.Edn.	Member	9443535258	dpe@rgcet.edu.in
4.	Dr. Rameshe B	Asst.Professor (St.Grade) /Physics	Member	9994443449	rameshe1973@rgcet.edu.in
5.	Mrs. Malathy .D	Asst.Professor (Stage-II)/IT	Member	9787094902	dmalathy_it@rgcet.edu.in
6.	Mrs. Nirmala .G	Asst. Professor/ MBA	Member	9894784532	nirmalag@rgcet.edu.in

for grievances: [grievance\\_she@rgcet.edu.in](mailto:grievance_she@rgcet.edu.in)



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(Sponsored by Sri Balaji Educational and Charitable Public Trust)  
Pondy-Cuddalore Main Road, Kirumampakkam, Puducherry - 607 403.



WGRC/Circular 2/2023-24

Date: 07/02/2024

Women's Grievance Redressal Committee members would like to address the female student about the committee awareness and functions in the college. HOD's are requested to ensure that female students attend the awareness program without fail on the following date.

**Agenda:**

1. Dress code
2. Discipline
3. Committee Functions and Purpose

Sl.No	DATE	NAME	DEPARTMENT (To be addressed)
1.	09/02/24	Dr. Renukadevi K B (PRESIDING OFFICER/ WGRC) Professor/FYE/Physics	First year B.Tech
2.	10/02/24	Dr. Sundari I (MEMBER/ WGRC ) Associate Professor/ EEE	EEE/ ECE/BME
3.	09/02/24	Mrs. Maladhy D (MEMBER/ WGRC) Asst.Professor /IT	IT/ CSE
4.	08/02/24	Dr. Nirmala G (MEMBER/ WGRC) / Asst.Professor/MBA	MBA/ MCA

*K. B. Renukadevi*

Dr. Renukadevi K B  
PRESIDING OFFICER/ WGRC



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**Women's Grievance Redressal Committee**

Awareness program Event photo 8<sup>th</sup> to 10<sup>th</sup> Feb 2024





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**Women's Grievance Redressal Committee**  
**11<sup>TH</sup> MARCH WOMENS DAY CELEBRATION 2024 PHOTOS AND INVITATION**

**RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY**  
KIRUMAMPAKKAM PUDUCHERRY- 607105

**WOMEN GRIEVANCE REDRESSAL CELL**  
**PINNACLE ASSOCIATION**

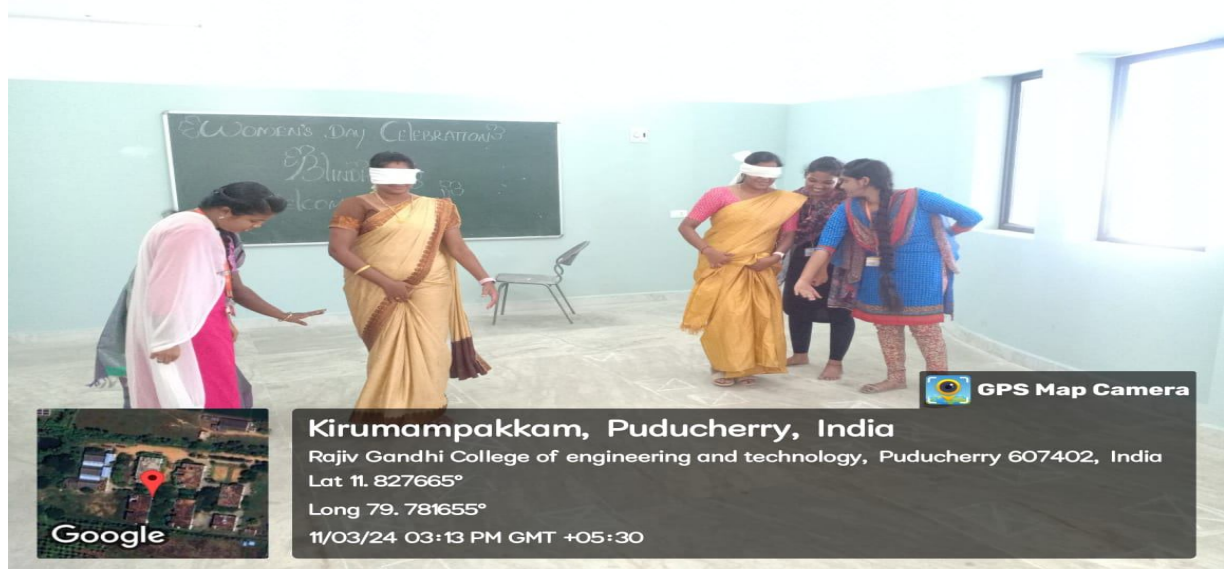
**JOINTLY PRESENTS**

*International*  
**WOMEN'S DAY**  
8<sup>th</sup> MARCH 2024

VENUE: PG BLOCK  
TIME: 1.45PM

**STUDENT EVENT**

1. TAP AND THROW
2. QUIZ
3. DUMBCHARADES





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**Women's Grievance Redressal Committee**

**Women's day celebration Report (11<sup>th</sup> March 2024)**

Women's day celebration has been conducted in our college premises on 11/03/2024 at seminar hall, PG Block. Woman Faculties and students from various departments have been took part with the event and the quiz competition, dumb charades and Tap and Throw events has been conducted for the students. Prize distribution to the students was took place in the middle of the session. Students enjoyed the session very well and they provided the positive feedback also. At last the session was ended with vote of thanks by the students.

*K. B. Venkatesh*

**Presiding officer**

**WGRC**



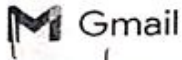


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**Women's Grievance Redressal Committee**  
**Awareness program E-Mail**

3/22/24, 11:52 AM

Gmail - Session on PCOD -Reg



Principal RGCEC <principalrgcet@gmail.com>

**Session on PCOD -Reg**

DrSwati Jayant Pawar <dymms@mgmcri.ac.in>  
To: Principal RGCEC <principalrgcet@gmail.com>  
Cc: ayyappan\_eece@rgcetpdy.ac.in, Lopamudra B <lopamudrab@mgmcri.ac.in>

Fri, Mar 22, 2024 at 9:19 AM

Dear Sir,

Polycystic ovarian syndrome (PCOS) is the most prevailing female hormonal disorder and one of the major causes of infertility in India, incidence being around 10%. Lack of knowledge about the condition, misconceptions and faulty lifestyle contributes to significant suffering and poor quality of life in women.

The PCOS society of India has launched the programme "Vijayeta" which is an initiative to create awareness among adolescent girls and women regarding this condition. In collaboration with radio Mirchi this involves a series of 8 interviews with eminent gynaecologists which are being broadcasted over a period of 1 month as well as outreach activities in schools, colleges and corporate offices in your city. In Pondicherry, the department of Gynaecology, Mahatma Gandhi Medical College and Research Institute is collaborating with PCOS society of India and radio Mirchi providing the professional expertise.

We are extremely glad to inform you that your institution has been selected for conducting the on ground activity associated with the programme. This involves a couple of hours of informative and interactive sessions with the target audience of female students /employees with the objective of awareness and better understanding of the condition (vide schedule).

**Proposed schedule**

Introduction	10 minutes
Questionaire	20 minutes
Short presentation	20 minutes
Interactive session	30 minutes
Activity	15 minutes
Quiz	15 minutes
Feedback	10 minutes

We hope you will kindly allot us a date and time for the above mentioned programme to be conducted in your institution and support us in our fight against PCOS.

Dr Lopa and team may meet you in person for further action. Kindly let me know your convenient time.

Regards,

Dr. Swati Pawar

*Handwritten notes:*  
HCC BT  
Home call  
Dr. Swati Pawar  
22/3/24  
Dr. Anurita Devi  
94436  
48280  
22/3/24



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**Women's Grievance Redressal Committee  
Awareness program PCOD Event Photo**





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**Awareness program PCOS Report (28.03.24)**

Respected chief guest Dr.Seetesh Ghose has given the awareness of the PCOS to child and Awareness of women empowerment. He has given more than enough information to the students about the PCOS (Polycystic Ovarian Syndrome). He has conducted the quiz competition among the students and provided the awareness. The questionnaire has been issued to the students and the students also answered them actively. Yoga session also conducted for the students. At last we got feedback from the student which shows their interest on their knowledge about the sessions, and we came to know that the students learnt about the preventive measures of this type of disorders. Dr. Alamelu and their colleagues also participated in this event along with Dr. SEETESH GHOSE.

*K. B. Venkatesh*

**Presiding officer**  
**WGRC**



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04/05/2023

THE PRINCIPAL

Rajiv Gandhi College of Engineering and Technology,  
Kirumampakkam,  
Pondicherry-607403.

Subject: Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Respected Sir / Madam,

We hereby submit the Annual Report of the Internal Committee on Prevention of Sexual Harassment for the calendar year 2024.

Number of complaints received in a year	2
Number of complaints disposed of in a year	2
Number of cases pending as on 04 <sup>th</sup> May 2024 for more than 90 days	Nil
Nature of action taken by the employer	Yes
Number of awareness programmes conducted to create awareness about sexual harassment at workplace from 1st January 2024- 04 <sup>th</sup> May 2024	1
Number of employees attended such sessions conducted to create awareness about sexual harassment at workplace from 1st January 2024- 4 <sup>th</sup> May 2024	1
Program event women's day celebration	

Any specific initiative taken by the organization / IC towards their role of Prevention, Prohibition and Redressal:

- IC was constituted on \_\_07.06.2019\_\_
- Change in IC members on \_\_24.06.2022\_\_ (details below in point e)
- Orientation Program me conducted to the members of the IC on \_\_Nil\_\_.
- Update on Anti-Sexual Harassment Policy disseminated to all employees on \_\_Nil\_\_.
- The Names and Contact details of the IC as on 4<sup>th</sup> May, 2024 is as follows:



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**Women's Grievance Redressal Committee**

<b>Sr No.</b>	<b>Name</b>	<b>Designation</b>	<b>Contact details</b>
1	Dr. Renukadevi	Presiding Officer	9944364820
2	Dr. Nirmala	Member	9894784532
3	Mrs.Maladhy	Member	9787094912
4	Dr.Poorani,	External Member	9600927699
5	Mr.Balajanagaraman,	Member	9443535258
6	Mrs.Sujatha	Member	9360339929
7	Mrs.Gomathi	Member	9486548971
8	Ms.Swathi	Student Member	8925221977
9	Ms.Harsshini Swettha	Student Member	6380564815
10	Ms.Sai Hariyali	Student Member	9487425670

The report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Yours faithfully,

*K. B. Renukadevi*

Dr.K.B.RENUKADEVI

[Presiding Officer]

Internal Committee [IC]

Date:04/05/2024